



"Working with you"

Job Title: Grain Operations Laborer **Posting ID#: 1071619**
Job Type: Full-Time
Reports To: Grain Manager
Location: All American Co-op, Stewartville, MN
Hiring Manager: Todd Stockdale (507) 533-4222 tstockdale@allamericancoop.com

Job Description:

All American Co-op is looking for a full time General Laborer to perform daily tasks in our grain department. Extended fall seasonal hours and job tasks in our agronomy department during spring/summer season are expected. Qualifying individual must be courteous, customer service minded, and able to work both individually and in a team setting.

Primary duties will include but are not limited to:

- Perform day-to-day activities of our business including: load outgoing trucks, unload incoming grain, handle and condition grain, monitor condition of stored grain, perform routine maintenance and cleaning of facilities.
- Effectively communicate with co-workers, supervisors and customers. Greet and serve customers promptly throughout the facility.
- Comply with OSHA, MDA, EPA, PCA and other regulatory requirements along with company policies and procedures.
- Follow company safety procedures and programs including, but not limited to: confined space entry, lock-out tag-out, and use of personal protective equipment.
- Perform activities in our agronomy department during season including, but not limited to: seed and crop protection and nutrient receiving, warehousing, blending, loading, transport and application.
- Keep the work site clean and neat.
- Report needed repairs to management promptly.

Job Requirements:

- Must have, or acquire within 6 months of hire, a class A CDL with necessary endorsements.
- Ability to shift focus between job tasks and/or departments as work load and labor needs dictate.
- Must be able to work overtime hours as labor needs and season dictates. Includes evening and weekend hours.
- Meet the physical and mental demands of working extended hours, repetitive lifting, climbing ladders to perform tasks in elevated or below-grade locations, and performs tasks in outdoor environment year-round.
- Weight carried, moved or lifted unassisted frequently 1-100 lbs; weight carried, moved or lifted with assistance 100-250 lbs; weight maneuvered with handcart up to 600 lbs
- Must be willing to keep and create records as directed.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.