



**Job Title:** Equipment & Facility Operator **Posting ID#:** 1010320 - Stewartville  
**Reports To:** Agronomy Location Manager **6010320 - Elgin**  
**Location:** Stewartville, Elgin  
**Hiring Manager:** Pete Doherty, Stewartville [pdoherty@allamericancoop.com](mailto:pdoherty@allamericancoop.com)  
Scott Schwanke, Elgin [schwanke@allamericancoop.com](mailto:schwanke@allamericancoop.com)

**Job Description:**

The equipment and facility operator positions perform daily tasks related to our Agronomy and Grain department. Must have a basic understanding of large equipment including maintenance, repair, and operation. Truck and/or large equipment experience a plus. Training is available to individuals eager to contribute to company growth. These positions have potential for advancement.

**Job Responsibilities**

- Perform day-to-day activities of our business including, but not limited to: crop protection and nutrient application, truck hauling, blending and loading dry/liquid fertilizer/pesticide, feed/seed/pesticide warehousing, grain handling and conditioning, stored grain condition monitoring, etc.
- Facilitate repairs and maintenance on company equipment, and accurately complete all necessary records
- Take initiative to do what needs to be done without direct supervision or direction
- Be familiar with operations and procedures in all company departments and locations
- Effectively communicate with co-workers, supervisors, and customers
- Follow strict company safety protocol procedures including, but not limited to: Confined Space Entry, Lock-out-Tag-out, and use of Personal Protective Equipment while keeping yourself and others safe
- Understand and comply with OSHA, MDA, DOT, EPA, PCA regulations and company rules and written procedures
- Neatly and accurately complete and maintain written records as required by the company and/or government regulations
- Greet and serve ALL customers promptly and courteously throughout the facility

**Requirements**

- Must have a valid class D or Commercial driver's license
- Must have or be able to obtain a Commercial Pesticide Applicators License
- Must have or be able to obtain a Class A CDL with necessary endorsements and maintain commercial insurability; must pass DOT physical and all subsequent required drug testing
- Ability to shift focus between any and all departments as work load and labor needs dictate
- Ability to communicate daily with co-workers, supervisors, and managers to perform needed tasks of the company to further enhance All American Co-op's mission and image
- Ability to prioritize multiple tasks during peak workload times
- Ability to lift a minimum of 55 pounds
- Job requires willingness to work a flexible schedule, including seasonal requirements to work long hours including early mornings, evenings and weekends
- Meet the physical and mental demands of working extended hours, repetitive heavy lifting, and climbing ladders to perform tasks at elevated or below-grade locations
- Large equipment background preferred but not required

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.