



*"Working with you"*

**Job Title:** Grain Operations Lead      **Posting ID #: 1030620**

**Reports To:** Grain Manager

**Location:** Stewartville, MN

**Hiring Manager:** Todd Stockdale (507) 533-4222 [tstockdale@allamericancoop.com](mailto:tstockdale@allamericancoop.com)

All American Co-op has an immediate opening for a full-time position in its Grain division at Stewartville. Responsibilities will include supervising seasonal employees, managing grain inventories, and maintenance and cleaning of grain facilities. This person will meet all grain safety requirements for the grain operations and staff in the department.

**Primary Duties:**

- Facilitation of physical grain handling operations from receiving to storage to condition/quality management to load out
- Operation, maintenance and repair of all grain handling equipment including dryers, conveyors, aeration fans, quality monitors, and storage structures
- Ensure maintenance and housekeeping requirements are completed as required in all grain handling areas
- Effectively communicate daily with co-workers, supervisors and customers. Greet and serve all customers promptly throughout the facility
- Provide supervision and hands-on training to seasonal department employees
- Understand and comply with OSHA, MDA, FDA, EPA, PCA and other regulatory requirements along with company policies and procedures
- Follow company safety procedures and programs including, but not limited to: confined space entry, lock-out-tag-out, and use of personal protective equipment
- Operation of other various equipment, including forklift and skid-steer loader
- Learn other aspects of our operation, including feed and agronomy operations
- Keep work areas tidy and clean, safe, and presentable

**Requirements:**

- Have, or acquire within 6 months of hire, a class A or B CDL with necessary endorsements
- Have a working knowledge of or be able to learn how to operate grain handling equipment
- Knowledge of physical properties of corn, soybeans, oats, and other processed grain commodities, and the knowledge of how grain grade and moisture affects storability
- Take initiative to do what needs to be done without direct supervision or direction
- Ability to prioritize multiple tasks during peak workload times
- Meet the physical and mental demands of working extended hours, repetitive heavy lifting, climbing ladders to perform tasks in elevated or below-grade locations, perform tasks in outdoor environment year-round
- Work efficiently while always keeping yourself and others safe
- Ability to lift a minimum of 55 pounds
- Organizational skills, time management and punctuality
- Initiative, drive, motivation and leadership qualities
- Gets it, wants it, has the capacity to perform well

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as directed to meet the ongoing needs of the organization.