



**Job Title:** Agronomy Operations Labor **Posting ID#:** 1080320 – Stewartville  
**Reports To:** Agronomy Location Manager **6080320 – Elgin/Plainview**  
**Location:** Stewartville, Elgin/Plainview  
**Hiring Manager:** Pete Doherty, Stewartville [pdoherty@allamericancoop.com](mailto:pdoherty@allamericancoop.com)  
Dan Klavetter, Elgin/Plainview [dklavetter@allamericancoop.com](mailto:dklavetter@allamericancoop.com)

### Job Description:

The agronomy operations laborer performs daily tasks related to our Agronomy and Grain department. Must be courteous, customer service minded, and able to work both individually and in a team setting. Truck, forklift and/or large equipment experience a plus. Training is available to individuals eager to contribute to company growth. These positions have potential for advancement.

### Job Responsibilities

- Perform day-to-day activities of our business including, but not limited to: blending and loading dry/liquid fertilizer/pesticide, feed/seed/pesticide warehousing, grain handling and conditioning, stored grain condition monitoring, etc.
- Facilitate repairs and maintenance on company equipment, and accurately complete all necessary records
- Take initiative to do what needs to be done without direct supervision or direction
- Perform tasks in other All American Co-op departments including, but not limited to, loading/unloading grain trucks, housekeeping and maintenance
- Effectively communicate with co-workers, supervisors, and customers
- Follow strict company safety protocol procedures including, but not limited to: Confined Space Entry, Lock-out-Tag-out, and use of Personal Protective Equipment while keeping yourself and others safe
- Understand and comply with OSHA, MDA, DOT, EPA, PCA regulations and company rules and written procedures
- Neatly and accurately complete and maintain written records as required by the company and/or government regulations
- Greet and serve ALL customers promptly and courteously throughout the facility

### Requirements

- Must have a valid class D or Commercial driver's license (preferably Class A CDL) with necessary endorsements and maintain commercial insurability; must pass DOT physical and subsequent required drug testing
- Driving history shows a pattern of safe vehicle operation
- Ability to shift focus between any and all departments as work load and labor needs dictate
- Ability to communicate daily with co-workers, supervisors, and managers to perform needed tasks of the company to further enhance All American Co-op's mission and image
- Ability to prioritize multiple tasks during peak workload times
- Job requires willingness to work a flexible schedule, including seasonal requirements to work long hours including early mornings, evenings and weekends
- Meet the physical and mental demands of working extended hours, repetitive heavy lifting (up to 55 pounds), and climbing ladders to perform tasks at elevated or below-grade locations
- Large equipment background preferred but not required

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as directed to meet the ongoing needs of the organization.