



*"Working with you"*

**Job Title:** Feed Mill Production Operator      **Posting ID# 1091420**  
**Job Type:** Full-Time  
**Reports To:** Feed Department Manager  
**Location:** Stewartville, MN  
**Hiring Manager:** Brent Vorpapel (507)533-4222    [vorpapel@allamericancoop.com](mailto:vorpapel@allamericancoop.com)

**Job Description:**

The feed mill production operator performs daily feed mill production and operations functions. All team members are expected to follow quality feed production practices performed in a clean, safe, efficient manner to benefit All American Co-op and its customers. Individuals must be motivated self-starters that are willing to work in a team setting.

**Job Responsibilities**

- Operate soybean roaster and perform all functions pertaining to roasting process to ensure quality control standards and customer expectations are met.
- Perform quality control and feed safety functions to ensure quality and safety requirements are met and comply with company requirements and industry standards.
- Operate feed mill computer system including batch mixing, liquid application, pelleting, weighing ingredients, grinding, bagging, and receiving feed ingredients.
- Measure physical inventory of feed ingredients & packaging materials including bags, supplies, and tags.
- Monitor drug inventory and usage in accordance with procedures as required by HACCP program, feed department procedures and regulatory agencies.
- Load and unload incoming and outgoing ingredients and feed mixes, both bulk and bagged products.
- Comply with and monitor all procedures and regulations required by HACCP and other feed industry standards.
- Perform and document facility maintenance and housekeeping throughout the feed mill as directed by written department protocol.
- Utilize basic mechanical aptitude and problem solving skills with a critical thought process to fix things on the spot while keeping feed mill operations moving.
- Communicate effectively in order to provide employees and customers with the right product delivered to the right locations at the right time.
- Must be willing to work in high places and in confined spaces while adhering to OSHA safety rules.
- Work independently and as a team, assist co-workers when needed and fill in when others are absent.
- Must be willing to work overtime when needed.
- Greet customers promptly and in a courteous manner
- Occasional delivering of bulk and bagged feed products to All American Co-op customers and branch locations.

**Job Requirements**

- Must have basic computer skills and be willing to learn new skills and technologies as needed.
- A CDL with necessary endorsements is preferred.
- Driving history shows a pattern of safe vehicle operation
- Must be able to operate a forklift, a pallet jack, and a handcart.
- Weight carried, moved or lifted unassisted frequently 1-100 lbs
- Weight carried, moved or lifted with assistance 100-250 lbs.
- Maneuver up to 600 lbs with a handcart.
- Must wear required protective equipment (i.e.: Hi Vis clothing, Dust Mask, Goggles, Ear Plugs, etc...) and follow company safety rules and procedures.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as directed to meet the ongoing needs of the organization.